

SUSTAINABLE PROCUREMENT POLICY

Commitment

Hawsons Iron Limited's (Hawsons or HIO) commitment to acting in a socially responsible way includes the sourcing of goods and services. Purchasing decisions present an opportunity to procure in a sustainable and responsible way to positively impact the communities and environment in which we operate. This sustainable procurement policy provides direction in procurement activities that support Hawsons in pursuit of their goal to conduct its business as a sustainable supply chain participant.

Scope

Hawsons value sustainable procurement and adopts the following practises to in support of its commitment to sustainable procurement practises.

Legal and Regulatory Compliance

- All suppliers conducting business with Hawsons must ensure their operations follow all applicable laws, standards and regulations.
- Additionally, all suppliers must comply with Hawsons Supplier Code of Conduct and in turn, we expect our suppliers to require their own suppliers to comply with similar principles outlined in our Code of Conduct.

Ethical Sourcing:

- Hawsons is committed to ethical business conduct and responsible sourcing of materials throughout our supply chain.
- Suppliers will also need to provide detailed supply chain information and declare any identified or perceived labour concerns or breaches of Modern Slavery in their supply chain.
- Hawsons will not tolerate bribery or corruption in any form. Any employee or supplier who becomes aware of inappropriate or unlawful behaviour, has a

duty to report to management per guidelines set out in our [Whistleblower Policy](#).

- Suppliers must not offer gifts or hospitality where it can be perceived as bribery or a potential conflict of interest as per our [Anti Bribery & Corruption Policy](#).

ESG and Sustainability Credentials:

- Suppliers will be encouraged to align to Hawsons expressed ESG objectives and required to complete an ESG questionnaire as part of the procurement process.
- Suppliers will be given the opportunity to highlight their own sustainability credentials as a part of the procurement process.

Local Procurement:

- Hawsons seeks to support local communities and will engage with local and small businesses in procurement opportunities wherever possible and practical.
- Hawsons is committed to working with local Traditional Owners to identify potential business opportunities across our operations.

Environmental:

- Hawsons will obtain necessary goods and services that have the least impact on the environment and human health where it is within our capacity to do so.
- Hawsons may request key suppliers' environmental performance data to make informed choices and assess options with the intent to lower environmental impact.
- Where it is economically viable, Hawsons will purchase goods and services in a way that minimises the impact on the environment.

Related Policies:

[Anti-Bribery & Corruption Policy](#)

[Code of Conduct](#)

[Environmental Sustainability Policy](#)

[ESG & Sustainability Policy](#)

Modern Slavery Statement

Supplier Code of Conduct

[Whistleblower Policy](#)

End

20 September 2022